

## GENERAL POLICY STATEMENT

Hillstone Products regards the promotion of Health and Safety measures as a mutual objective for Management and Employees at all levels.

It is therefore the our Policy to do all that is reasonable to prevent personal injury and damage to property and to protect everyone from foreseeable work hazards, including the public, in so far as they come into contact with our operations and buildings. In particular, we have a responsibility:-

- to provide and maintain safe and healthy working conditions, taking account of any statutory requirements;
- to provide training and instruction to enable you to perform your work safely and efficiently;
- to make available all necessary safety devices and protective equipment and to supervise their use;
- to maintain a constant and continuing interest in health and safety matters applicable to our activities, in particular, by consulting and involving you or your representatives wherever possible.

You have a duty to co-operate in the operation of this Policy:-

- by working safely and efficiently;
- by using the protective equipment provided and by meeting statutory obligations;
- by reporting incidents that have led or may lead to injury to people or damage to property, plant or equipment;
- by adhering to our Procedures, for securing a safe workplace;
- by assisting in the investigation of accidents with the objective of introducing new measures to prevent a recurrence.

A copy of this statement and with procedures will be displayed in suitable areas. The Policy will be continually reviewed and amended or added to as appropriate.

This document contains additional policies and procedures in support of this statement.

This Policy will be reviewed in 12 months time, unless anything instigates a change which necessitates it to be reviewed sooner.

Signed:

*P. T. Altham* .....

Title:

*Managing Director*

Date:

*5/6/2006* .....